Women Leaders in the Law

Legal Leaders proudly presents the second annual edition of **Women Leaders in the Law**.

The elite attorneys featured in this section have been peer-rated by Martindale-Hubbell[®], indicating that they exhibit the highest level of professional excellence.

As the number of women in the profession increases, so does the commitment for a diverse culture supportive of females in the legal industry. The attorneys featured here have demonstrated leadership in their fields as well as their communities.

Should you need legal assistance, the attorneys found on these pages may provide the services you seek.

We welcome and encourage your feedback. Please contact **LegalLeaders@alm.com** with your comments or suggestions.

Stacy D. Phillips PROTECTING YOUR FAMILY MATTERS

tacy D. Phillips is a Certified Family Law Specialist, founder and Managing Principal of Phillips Lerner, a full-service family law firm in Los Angeles. Proud of her history of achieving notable results for her clients, Stacy knows that divorce and family matters change life's course.

"Over the 30-plus years of my legal career, I have gained insight into how justifiably powerless, frustrated and out of control many people become when going through the divorce experience," Stacy says. "I am constantly reminded that how we treat others, conduct ourselves, and communicate during difficult times can alter the path of our lives and the lives of others."

Phillips Lerner's clients are predominantly high net worth individuals, many of whom are business owners, corporate executives and entrepreneurs. To successfully guide these clients through such emotionally charged matters, Stacy provides assertive representation and an uncompromising work ethic, fostering relationships based on trust and personalized attention.

"I chose the complex area of family law because it provided me the opportunity to do the work I loved, with each case having a distinct heartbeat. My wish as a family law attorney is to make a positive difference by helping my clients get through an incredibly difficult time and also help them reshape their lives," she reflects.

Stacy is especially mindful of advising clients to settle disputes reasonably, keeping children out of any legal, emotional or psychological wars. She truly believes that "no one is more vulnerable to becoming a casualty than the child who innocently gets pulled into a war."

Stacy and her colleagues at Phillips Lerner have advanced the firm's ethos beyond the courtroom through many charitable endeavors. Each year since 1999, the firm's Adopt-A-Center Program selects a local non-profit organization that benefits women, families and children. The firm plans, underwrites and hosts an event specially tailored to the selected non-profit, in addition to raising funds and volunteering their time with the organization.



"What sets us apart is that we're a firm with heart. We care deeply about our clients, our colleagues, the court system, and the community," Stacy says. "That compassion has truly made all the difference."

Stacy D. Phillips is the author of "Divorce: It's All About Control. How to Win the Emotional, Psychological and Legal Wars," now in its 7th printing.

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Sitting left to right: Caroline Bercier, Rachael McClure, Stephanie Roberts, Jessica Zafonte, Laura Chubb, Sandra Kuzmich, Ph.D., and Erika Selli. Standing left to right: Laura Fanelli, Janice Ye, Elizabeth Murphy, Leann Clymer, Ying-Zi Yang, Ph.D., and Laura Krawczyk. Not pictured: Marilyn Brogan, Kathleen Ehrhard, Ph.D., Vicki Franks, and Erin Lawrence.

Since its first day, FLH has built a reputation for excellence in intellectual property law. A key component to that success has been the team of extraordinary women at FLH. The extensive involvement of FLH's women attorneys in the firm's practice is evident not only in the work done for our clients but also in the firm's participation in and leading sponsorship of the National Association of Women Lawyers. In addition, many of the firm's women attorneys serve as mentors to our summer associates, actively participate in the firm's recruiting efforts, and lead practice groups.

All of FLH's attorneys and scientific advisors have the necessary advanced degrees, technical prowess, and legal experience to not only recognize and understand each client's unique business goals, but also to set a realistic and effective method of attaining the desired results. FLH is also home to a state-of-the-art mock courtroom, which provides its attorneys, especially younger associates, with the necessary practical experience to further their careers. The courtroom's streaming capabilities allow clients from all over the world to remotely view mock presentations, direct and cross examinations, and opening and closing arguments.

Our practice areas include antitrust, appellate, FDA/regulatory, Hatch-Waxman, licensing, life sciences, litigation, patent prosecution, and trademarks/copyrights.

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ATD MEDIATION & ARBITRATION, P.A.

Cindy Niad Hannah, Esq. is President and CEO of ATD Mediation & Arbitration, P.A. She has mediated & arbitrated over 7,500 disputes since becoming a neutral in 1993. Her Alternative Dispute Resolution practice largely consists of complex commercial, class action, employment discrimination/FLSA, ADA, consumer fraud, wrongful death/personal injury and premises liability claims. She also concentrates on admiralty/Jones

Act, banking/collections, insurance coverage, construction delay/ defect, property damage, medical malpractice, healthcare and

nursing home disputes.

Cindy is a Florida Certified Circuit Civil & Appellate Mediator, a Panel Mediator and Arbitrator on the AAA/ ICDR Rosters, and is a Mediator on the U.S. District Court, Southern District of Florida's Panel. Cindy has traveled nationally and internationally to resolve disputes.

Cindy was honored to be voted by the Daily Business Review as one of the top three South Florida Mediators since the award's inception in 2012, 2013 and 2014. She is also a member of JAFCO's Board of Trustees, has twice been selected by the Boy's and Girl's Club as one of the 100 outstanding Women of Broward County, previously served as a member of St. Thomas Law School's Inns of Court and on the Executive Council of The Legal Aid Service of Broward, Inc.

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ANGELA M. DOWDLE **FAMILY LAW**

An accomplished family law attorney, Angela M. Dowdle has handled divorce, custody and other family law cases for over two decades. She is a formidable advocate for her clients, while keeping the best interest of the children in focus.



Ms. Dowdle received her law degree from the University of Texas, and is also a Certified Public Accountant. In addition, Ms. Dowdle is a skilled Mediator, using her business expertise and legal experience to assist parties in settling all types

Ms. Dowdle served as Assistant District Attorney, Magistrate for the 33rd/424th Judicial District Drug Court, President of the Highland Lakes Bar Association, as well as a speaker/panelist for the Highland Lakes CASA program. In addition to a private family law and mediation practice, Ms. Dowdle continues to take court appointments to represent children in foster care and is a past scholarship recipient of the Texas Supreme Court Children's Commission.

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For over 45 years, the lawyers at Conrad Trosch & Kemmy, P.A. have worked relentlessly to improve Charlotte. The firm's approach is simple: Hire community-minded, intelligent, and hard working attorneys with excellent education and common sense. The firm sustains a culture which creates opportunities for a new generation of women, like attorneys Casey Ferri and Traci Belk.

Mentoring these women is one of the "Remarkable Women Who Made History" in Charlotte, Minette Trosch (as featured by the Levine Museum of the New South). During a time when few women broke the glass ceiling, Minette served five terms on



Charlotte's City Council, testified before the U.S. Congress, and created the firm's Family Law practice. In addition, Martindale-Hubbell has rated Minette AV Preeminent, indicating the highest level of professional excellence. Minette has been honored with the Order of the Long Leaf Pine, the highest civil honor awarded by North Carolina's Governor.

Casey and Traci are now maintaining the legacy of strong leadership that Minette continues to embody. Conrad Trosch & Kemmy, P.A. strives to support attorneys like Minette, Casey, and Traci in their service to the members of the Charlotte community.

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BARBARA M. PIZZOLATO ESTATE PLANNING

For nearly three decades, Barbara M. Pizzolato has put her clients first. She has assisted thousands of families and business owners with their estate planning. trust administration, probate, and business planning needs. As their "lawyer for life," she establishes long-lasting, personal relationships with her clients.



Receiving her Juris Doctorate from New York Law School (1987), she now practices in Florida (2002), New Jersey (1987), and New York (1988). Leaving a primarily litigation practice in Manhattan in 1993, she started her own practice in 1994. In 2002, she relocated her family and the main office, Barbara M. Pizzolato, P.A., to Southwest Florida, focusing on estate planning and business planning.

Ms. Pizzolato is a member of WealthCounsel®, American Academy of Estate Planning Attorneys, American Bar Association, New York State Bar Association, Lee County Bar Association, Florida Association of Women Lawyers, Lee County Estate Planning Council, and Rotary South of Fort Myers.

BARBARA M. PIZZOLATO, P.A.

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Danica Little

anica Little is an accomplished attorney, CPA, and owner of Danica Little Law, PLLC in Charlotte, NC.

Guiding clients through their legal matters and being their trusted advisor for life is Little's passion. "Client loyalty is driven by providing clients with top notch legal representation - it is important to always be your best and on top of your practice," said Little. She is a NC Board Certified Specialist in Estate Planning and Probate Law (a distinction held by less than 1% of NC attorneys) and is rated AV Preeminent® (Martindale-Hubbell's highest rating).

As a highly respected Trusts and Estates Lawyer, Danica advises clients regarding estate planning, special needs planning, estate administration, estate disputes, tax planning, trust administration, and business matters. Danica works with business owners, athletes, authors, lawyers, physicians, CPA's, executives, high net worth individuals, and families with special needs. She is licensed to practice law in NC and SC. Danica has published numerous articles on estate planning, estate administration, estate, gift and income tax planning, and asset protection.

Little served as President of the Charlotte Women's Bar and Chair of the Tax Section of the Mecklenburg County Bar. Little earned a Masters of Accountancy degree and a Juris Doctorate, Magna Cum Laude. She is a Certified Public Accountant (C.P.A.), Certified Management Accountant

(C.M.A.) and Certified Financial Manager (C.F.M.). Danica was named "40 Under 40" by Charlotte Business Journal, "Women Extraordinaire" by Business Leader Magazine, and "Rising Star" by Thompson Reuters Super Lawyers.

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Chaya Kundra – Kundra & Associates, P.C.

n accomplished tax attorney, Ms. Kundra brings to the table powerful and assertive representation to solve federal, international and state tax issues and to prevent future tax controversies. In 1999, she founded the tax law firm Kundra & Associates, P.C. Through the span of Ms. Kundra's legal career, she has consistently focused on tax litigation and tax controversy matters affecting U.S. businesses and individuals within and outside U.S. borders. Ms. Kundra has successfully litigated and settled numerous civil and criminal tax cases, resolved a number of tax audits, controversy matters and structured various business entities.

Before starting Kundra & Associates, Ms. Kundra worked at the Office of Financial Enforcement, U.S. Department of Treasury, where she focused on money laundering issues and violations of the Bank Secrecy Act. Among Ms. Kundra's professional honors are being included in Washington D.C. and Baltimore's Women Leaders in the Law for 2012 and 2015, receiving the Best Lawyers Award for 2013, 2014 and 2015 as well as 2016 Edition of Best Lawyers in America in the area of Tax Law. She has been selected as a Woman of Outstanding Leadership for 2015 by the International Women's Leadership Association. From 2013 - 2015, Ms. Kundra was recognized in Fortune's Women Leaders in the Law and received recognition from the National Association of Professional and Executive Women as "Woman of the Year" in Tax and Law for 2007, 2008 and 2015. In 2014, U.S. News & World Report included Kundra & Associates in Best Law Firms. Ms. Kundra was also awarded the National Association of Entrepreneurship's 2011 First Generation Entrepreneur of the Year, the Circle of Excellence in 2011 and Super Lawyers in 2009. In addition, Ms. Kundra is also involved with organizations such as Green Peace, the National Geographic Society, and the American Civil Liberties Union. She is a Fellow of the American Bar Association and the Montgomery Bar Association.

Ms. Kundra is a former chair and current member of the Employment Tax Section, Civil and Criminal Penalties Section for the American Bar Association. She is also a member of the Inns of the Court for the U.S. Tax Court and Co-Chair of Day One of the Maryland Advanced Tax Institute. Some of her additional professional memberships include the US Tax Court Inns of Court, the Civil and Criminal Penalties division of the American Bar Association, the National Asian Pacific American Bar Association, the Indian American Bar Association, the Tax Section for the Maryland State Bar Association, the Montgomery County Bar Association and the Maryland State Bar Tax Controversy Study Group. Finally, Ms. Kundra also gives time to the Montgomery and Prince George's County Tax Study Groups and is a member of the Women's Bar Association of Maryland.

Chaya Kundra

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Houghton Vandenack Williams Attorneys at Law



Mary E. Vandenack is founding and managing partner of Houghton Vandenack Williams. An original founder of Parsonage Vandenack Williams in 2005, Mary led a successful merger with her former firm and Houghton Whitted Weaver in 2014.

Vandenack's areas of expertise include tax law, high net worth estate planning, asset protection planning, business succession planning, and tax-exempt entities. A noted legal speaker and writer, Mary is a commentator for the tax publication, Leimberg Services.

Mary is recognized nationally as a legal innovator and technologist in addition to her success in her substantive practice areas. Mary was the recipient of the 2015 James I. Keane Memorial Award, recognizing excellence in e-lawyering and was recently nominated for the College of Law Practice Management InnoVaction award, which recognizes extraordinary innovative efforts.

Mary has been active in the national bar, serving the Law Practice Division as an Executive Council Member and as Features Editor for the Law Practice Magazine. Mary is currently serving on the American Bar Association Futures Commission as well as the Youth at Risk Advisory Commission and is active in the Real Property, Trusts and Estates Section.

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BETSY A. FISCHER FAMILY AND ELDER LAW

Betsy A. Fischer has 23 years of experience in handling family law matters. Betsy is not only a seasoned lawyer, but also a published author of the book entitled Divorce in Louisiana: The Legal Process, Your Rights, and What to Expect, demonstrating her depth



of knowledge in this complex field. Betsy is a skilled negotiator and litigator, who represents individuals in all facets of domestic relations.

She received her Juris Doctorate and Masters of Business Administration from Loyola University.

Betsy is a member of the Children's Law Committee of the Louisiana State Bar and is certified to represent children in Child in Need of Care cases. She is a certified family and juvenile mediator.

Betsy strives to assist her clients going through divorces by providing support and clear direction in the sometimes complex journey through divorce. She finds both personal and professional satisfaction by encouraging, educating and empowering her clients.

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is honored that three of its partners, Wendi S. Lazar, Kathleen Peratis, and Tammy Marzigliano, have been recognized as "Women Leaders in the Law."

Outten & Golden focuses on representing individuals in employment, partnership, and related workplace matters. The firm counsels individuals on employment and severance agreements, handles complex compensation and benefits issues (e.g., bonuses, commissions, and stock and option agreements), and advises professionals (e.g., accountants, doctors, and lawyers) with contractual and strategic issues. It also represents employees with discrimination and retaliation claims based on sex, race, disability, national origin, religion, age, sexual orientation, and gender identity and expression, as well as retaliation, whistleblower, and contract claims. The firm's many class and collective actions include claims based on gender- and race-based discrimination and violations of wage-and-hour laws or the WARN Act.



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From top to bottom: Wendi Lazar, Kathleen Peratis, Tammy Marzigliano

EVA BRINDISI PEARLMAN

PERSONAL INJURY

Eva Brindisi Pearlman, practices in the field of civil litigation, with an emphasis on personal injury law. She has handled thousands of civil cases and has secured millions of dollars in settlements for her clients, many of which have been won through



participating in alternative dispute resolution (ADR), such as mediations and arbitrations.

She was born in Utica, New York. She graduated with a Bachelor of Science Degree in Accounting from LeMoyne College, Syracuse, New York and with a Juris Doctor Degree from University of Richmond Law School, Richmond, Virginia. After law school, she continued her education and graduated with a Masters of Law in Taxation (LLM) from University of Baltimore, Maryland, Graduate Tax Program.

She was selected to the New York State Super Lawyers in 2011, after being nominated and evaluated by her peers as having attained a high-degree of peer recognition and professional achievement.

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Marisa Ybarra Trial attorney at Ray, McChristian & Jeans

Marisa Ybarra has been recognized as a 2015 Rising Star by Texas Super Lawyers Magazine. Marisa has gained prominence as an outstanding young trial attorney by efficiently and effectively representing businesses, business owners, insurance companies, railroad carriers, automotive, trucking, and construction companies. She has represented Fortune 500 companies in a variety of business disputes and discrimination/employment cases. Marisa handles high-exposure cases from their inception to trial and beyond. She has successfully resolved high-exposure cases through arbitration, mediation, and motion practice in State and Federal Courts. Over the last two years, Marisa has successfully tried employment, catastrophic/personal injury, and wrongful death cases for railroad carriers, premises owners, construction, and defense contractors. Her dynamic and energetic style in the courtroom has yielded defense verdicts in multi-million dollar cases in Plaintiff friendly venues.



Marisa is a frequent speaker and has presented at the National Association of Railroad Trial Counsel (NARTC), National Business Institute (NBI), and local organizations, including the Hispanic Chamber of Commerce.

While a student, she interned at the Texas 8th Court of Appeals and for two United States District Judges in the Western District of Texas. Prior to law school, she enjoyed a career in politics where she worked for political campaigns ranging from the President of the United States to local school board races.

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MICHELLE F. RIDER, CPA, ESQ. COMMERCIAL AND BUSINESS TRANSACTIONS

Michelle F. Rider, CPA, Esq. is a partner in the mid-Hudson Valley law firm of Catania, Mahon, Milligram & Rider, PLLC, with offices in Newburgh and Fishkill, New York. CMMR is a mid-sized firm with 23 attorneys handling a variety of practice areas (www.cmmrlegal.com; 845-565-1100).



Ms. Rider heads the firm's trans-

actional practice group and concentrates her practice in the areas of corporate law, commercial and financial transactions and business succession planning. Michelle has substantial experience negotiating business mergers, sales and breakups.

As a result of her previous public accounting and in-house experiences, she brings a financial and business perspective to her legal representation to provide a comprehensive advisory approach to her client's transactions and issues.

Michelle is deeply committed to her community, serving as the current Chairwoman of the Board of Trustees of St. Luke's Cornwall Hospital and having served on multiple other local and regional boards.

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Rutkin, Oldham & Griffin, L.L.C

Sarah "Sally" Stark Oldham has more than 35 years' experience working with families in Connecticut. Since 1988 she has focused on matrimonial law. Her partnership with Arnold Rutkin, which began in 1994, draws upon this extensive career, helping clients address the financial consequences of divorce while recognizing the psychological impact of the process on those involved. Her deep understanding of family issues goes far beyond her legal training. For a decade before she entered the practice of law, she was a school psychologist in various Connecticut public schools, as



well as in private practice in Westport. At Rutkin, Oldham & Griffin, L.L.C, Ms. Oldham handles dissolutions of marriage involving complex financial, custody and visitation issues. She has lectured on topics as diverse as valuing stock options and complex executive compensation packages in divorce, the impact of addiction in custody battles, and the validity of prenuptial agreements in a world where most couples cohabit before marriage. She is also experienced in post-judgment matters, especially relocation cases. She is a recent past-president of the Connecticut Chapter of the American Academy of Matrimonial Lawyers, an organization dedicated to promoting professionalism and excellence in the practice of family law.

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TAYLOR H. HALEY CIVIL LITIGATION, LAND USE AND ZONING

With a state wide practice centered on the Georgia coast, Ms. Haley practices in the areas of land use and zoning, housing law, and civil litigation focusing on contract and real estate disputes. She also acts as an outsourced general counsel, managing all legal needs for businesses and families.



Ms. Haley serves on Georgia's State Personnel Board (appointed by Governor Nathan Deal), the U.S. District Court, Southern District of Georgia's Court Advisory Committee, the University of Georgia School of Law's Alumni Council, and the State Bar of Georgia Committee on Judicial Procedure. She has been selected as a Super Lawyers/Georgia's Top Lawyer Rising Star from 2012 to 2015.

Ms. Haley is admitted to practice in all courts in the State of Georgia, as well as the federal district courts in the Northern, Middle, and Southern Districts of Georgia, the Eleventh Circuit Court of Appeals, and the U.S. Supreme Court.

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Sheila Biehl – Sheila Biehl, P.A.

Sheila Biehl is an accomplished trial lawyer who is Board Certified by The Florida Bar as an expert in Business Litigation. This distinctive honor and certification received in 2011, demonstrates her expert knowledge in business litigation, her proven courtroom skills, and the respect of her peers. Attorney Biehl also holds Martindale-Hubbell's highest AV Preeminent rating, a significant rating accomplishment.

Attorney Biehl, a former shareholder in a large Florida law firm, established her own firm in March of 2000. She has many years of experience in complex commercial and business litigation, negotiations, mediation, arbitration, and trials in federal and state courts.

In addition to her commitment to providing excellent legal services, Attorney Biehl has given back to her profession and community by having served in numerous leadership roles, including past president of the Martin County Bar Association, past chair for The Florida Bar 19th Circuit Grievance Committee, and past president of the Humane Society of the Treasure Coast.

Sheila Biehl is passionate about providing appropriately aggressive legal representation that will skillfully and strategically navigate the challenges of our complex commercial and business world.

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DIANE BALTZELLE MCWHIRTER

PROBATE, BANKRUPTCY

Diane Baltzelle McWhirter, a Florida native, has served Central Florida through her probate and bankruptcy law practice since 1983. She graduated from Duke University and the University of Florida, Law School.



experience as a Florida Supreme Court certified Mediator, Attorney Diane McWhirter's mediation training includes skill development in facilitating agreements using complex negotiations.

In 2015, Diane McWhirter received the "Nation's Top One Per Cent" award from the National Association of Distinguished Counsel. AVVO Lawyer Rating Guide assessed her legal abilities as "superb." Martindale-Hubbell Peer review Rating System, classified her as "Distinguished" and "Highly Rated" in both her legal abilities and ethical standards. In 2014, American Society of Legal Advocates named her as a Top 100 Bankruptcy Attorney for Florida. Diane McWhirter's client awards include the "10 Best 2014 Client Satisfaction Award" from the American Institute of Bankruptcy Attorneys.

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Ms. Kelsey is a 2015 BV Peer Review Rated attorney, having received recognition for her very high standards in legal ability and ethics. Ms. Kelsey obtained her undergraduate degree at the University of Maryland University College, where she graduated magna cum laude in 1988. Thereafter, she obtained her J.D. at Georgetown University Law Center in 1992 and was later admitted to practice law in Maryland, District of Columbia, Federal and Supreme Courts.

She is a member of the District of Columbia, Maryland State, Prince George's County and J. Franklyn Bourne Bar Associations, where she is currently serving her 4th term as Treasurer and Scholarship Committee Chair.

For more than 20 years, she has practiced general civil law, including bankruptcy, collections, estate planning and administration,

guardianship, workers' compensation and personal injury matters. She is also sole counsel to the Prince George's County Department of Social Services Child Abuse and Neglect Appeals Division.

Ms. Kelsey has presented to local and national attorneys through the DC, Women's & National Bar Associations and is scheduled as a faculty member in an upcoming webinar presented by the American Bar Association on September 22.

Ms. Kelsey also holds a Real Estate Broker license and as an adjunct professor, she has taught real estate transactions, ethics, legal research and writing and bankruptcy in addition to assisting with the re-write of course modules following the major bankruptcy reform in 2005.

Ms. Kelsey is committed to upholding the standards of the legal profession and has participated as

Ms. Kelsey is committed to upholding the standards of the legal profession and has participated as a panel attorney for both the Maryland Judicial Nominating Committee (2007-2015) and as a Peer Review Attorney for the Attorney Grievance Commission (2003-2015). Ms. Kelsey also regularly assists the public by volunteering in court Alternative Dispute Resolution and local church pro bono events.

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MS. LORALEE HUNT, ESQ. PERSONAL INJURY AND BUSINESS LITIGATION

Ms. Loralee Hunt, Esq. practices law in Roswell, New Mexico.
She focuses on representing individuals and small, family owned businesses. She has accomplished significant work in the area of contracts, wind leases,



land purchases/sales, corporate shareholder/member disputes, as well as, personal injury litigation. She is a noted trial lawyer. She is AV Preeminent Rated is regarded as an "excellent ethical lawyer" with "great client communication, legal writing, and litigation skills" and a "gallant advocate for her clients." Specific to wind development, Ms. Hunt focuses her efforts on representing land owners and providing practical advice regarding land wind leases. Her office is located at Hunt Law, PC, 116 E. Country Club, Roswell, New Mexico 88201 and she can be contacted at (575) 623-1976 or by email loraleehunt@cableone.net.

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Attorneys at Law

For over 50 years, the attorneys of Young Conaway Stargatt & Taylor, LLP have been involved in the most significant bankruptcy, corporate and intellectual property law matters in the State of Delaware. The firm's clients include national and international corporations as well as innovators and entrepreneurs. Young Conaway attorneys are leaders in various pro bono initiatives, court committees, and bar groups.

Pauline Morgan serves as Chair of the firm's Bankruptcy and Corporate Restructuring Section and is a member of the firm's Management Committee. She has been practicing business bankruptcy law for more than 25 years. Her success in representing debtors and secured and unsecured creditors in some of the nation's largest Chapter 11 bankruptcy cases has led to her recognition by Chambers USA and The Best Lawyers in America® as a leading bankruptcy practitioner in Delaware. She was a recipient of the 2014 Turnaround and Transaction of the Year Award: Mega Company by the Turnaround Management Association for her work on the Eastman Kodak chapter 11 cases in the Southern District of New York. Recently, she was inducted as a Fellow of the American College of Bankruptcy. Ms. Morgan has also served on the District Court Advisory Committee for the United States District Court for the District of Delaware, and was appointed by the Chief Judge of the Third Circuit Court of Appeals to serve on the most recent Merit Selection Committee for bankruptcy judges in the District of Delaware.

Anne Gaza, a partner in the firm's Intellectual Property Section, has been successfully litigating cases for 18 years. She represents national and international clients in significant intellectual property and commercial litigation in Delaware's state and federal courts. She also serves as a neutral arbitrator through the American Arbitration Association. She has been recognized by Chambers USA, The Best Lawyers in America®, IAM Patent 1000, Benchmark Litigation, and Delaware Super Lawyers for her work in intellectual property litigation. Her diversity initiatives have garnered her a 2015 Multicultural Leadership Award from the National Diversity Council. She is also Delaware State Chair and a Fellow in the American Bar Foundation and a Fellow in the Litigation Counsel of America. Ms. Gaza is a member of the Board of Bar Examiners for the State of Delaware and serves as co-chair of the firm's Diversity Committee.



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KIMBERLY A. HURTADO CONSTRUCTION LAW

Kimberly A. Hurtado, CM-BIM, is the Managing Shareholder Hurtado Zimmerman SC Counselors at Law, and an Adjunct Professor at the Frank Lloyd Wright School of Architecture. Her practice is focused in the areas of domestic international construction, real property development, and



financing of public infrastructure and public-private partnership (P3) projects. Ms. Hurtado has served on the Governing Committee of the ABA Construction Forum, is a Fellow and served on the Board of Governors of the American College of Construction Lawyers, and is a member of the US Army Corps of Engineers Industry BIM Advisory Committee. She is named in the International Who's Who of Construction Lawyers, Litigation Counsel of America and Martindale-Hubbell's Bar Register of Preeminent Women Lawyers. She provides best practices advice on lifecycle Building Information Modeling (BIM), 3D printed structures, and sustainability/LEED® analysis, creating contracts that foster dispute avoidance and cost-effective project management.

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JANET JOHNSON CRIMINAL DEFENSE

Janet Johnson is

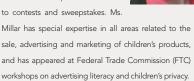
committed to aggressively defending people accused in all criminal matters in state and federal court. In practice since 1994, she is a member of the

Florida Bar, The Federal Bar, The Colorado Bar, as well as the Florida Association of Criminal Defense Lawyers. She has been on the faculty of the FACDL "Blood, Breath & Tears" annual DUI seminar. Ms. Johnson appears as a legal commentator on CNN, HLN, GMA, Fox News. She has been awarded the very highest possible rating, the AV preeminent® rating from Martindale-Hubbell® and was named a fellow to the prestigious Litigation Counsel of America.

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SHEILA A. MILLAR ADVERTISING & PROMOTION, PRIVACY, DATA SECURITY AND DIGITAL MEDIA

Sheila Millar counsels corporate and association clients on advertising, privacy, product safety, and other public policy and regulatory compliance issues. She works with clients to navigate the array of federal and state requirements related to contests and sweepstakes. Ms.



Ms. Millar is a vice chair of the International Chamber of Commerce (ICC) Marketing and Advertising Commission, and chairs its Working Group on Sustainability. She has represented the ICC at intergovernmental meetings discussing environmental marketing. She is a frequent speaker and author, and is AV^{\otimes} PreeminentTM Rated by Martindale-Hubbell.

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LAURA K. SCHILLING, JD, CPA, CSA & CFP® **ESTATE ATTORNEY & WEALTH MANAGER**

Laura K. Schilling founded both Laura K. Schilling, Esq., CPA and CSA®, Estate Innovations, LLC, and Financial Innovations, LLC. Laura is licensed to practice law in both Georgia and Florida. Laura has been named in Georgia Trend Magazine as part of its Legal Elite for her legal work in taxes, estates, and trusts. She has also been named as a five time Five Star Wealth Manager Award winner by Atlanta magazine. Laura has been published in Forbes magazine



as well as other magazines such as Best Self Atlanta. She also has taught a class for Bisk education for CPAs. Clients benefit from Laura's legal, accounting, and financial planning expertise. This diverse background

enables her to review a client's financial situation from many different perspectives.

Laura holds a BBA degree in accounting from Emory University and a J.D. from the Georgia State University College of Law, where she graduated cum laude.

Laura has served on the board of directors of the Brookhaven Boys and Girls Club and is active in numerous civic and community organizations. She is a member of the Georgia Society of CPAs, American Institute of Certified Public Accountants (AICPA), and the Georgia and Florida Bar Associations. Laura is well known for her active referral network

of business professionals, enabling her to link clients, friends, and colleagues to valuable resources and

services they need.

A native of Long Island, NY, Laura has lived in Atlanta for over 25 years. She is active in both her children's lives, and enjoys museums, travel, and cultural events.

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DAWN B. DEBOER DIVORCE AND FAMILY LAW

DAWN B. DeBOER has devoted the last 29 years to family law and related issues. She graduated magna cum laude from James Madison University and received her Juris Doctorate degree from the University of Richmond School of Law.



Ms. DeBoer has been named a

Virginia Business Legal Elite for more than ten years, and a SuperLawyer. She was appointed Commissioner in Chancery to assist Courts in overseeing equity matters, including divorce trials.

Ms. DeBoer aggressively represents her clients on divorce, custody, support, and equitable distribution of property. She handles partnership and business valuations, and complicated marital estates. She strives to obtain a good result for her clients without the necessity of litigation. However, when the matter demands Court involvement, she fiercely advocates for her client's rights, utilizing her skills to zealously represent her clients. Ms. DeBoer's goal is financial security for her clients and the best interests of the children.

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KAHBO DYE-CHIEW

KahBo Dye-Chiew is an immigration attorney in Honolulu, Hawaii. During her 25 years of experience in this field she has earned the respect and admiration of her peers and her clients.

KahBo has been selected by her peers for inclusion in The Best Lawyers in America in the field of Immigration Law annually since 2006. She was named Best Lawyers® 2014 Immigration Law "Lawyer of the Year" in Honolulu.



She has been consistently named one of Hawaii's best immigration lawyers by Honolulu Magazine. Her law firm, established in 2008, has also been identified as a Tier I firm in Honolulu, Hawaii for Immigration Practice by U.S. News – Best Lawyers. KahBo was elected to serve as Chair of the Hawaii Chapter of the American Immigration Lawyers Association. She has been invited to make numerous presentations related to immigration law to the Hawaii Employers Council, the University of Hawaii, Hawaii Pacific University, and other professional, religious and community organizations.

An immigrant from Malaysia who initially entered the United States as an international student, she is dedicated and committed to helping her clients realize their own dream of working and living in the United States. KahBo notes, "I am honored to have the opportunity to represent so many clients who have made and will continue to make unique and amazing contributions to the United States."

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SUSAN BOGART BUSINESS & COMMERCIAL

The Law Offices of Susan Bogart provides personalized representation to business and government leaders and managers and licensed professionals, including senior level executives, officers, directors, shareholders, partners,



medical and healthcare professionals. Clients seek the firm's counsel when they need a high level of experience in complex litigation in the federal and state courts in civil and criminal matters. Ms. Bogart has many years of successful, high- profile, complex trial, investigative and appellate experience including as a former federal prosecutor, white-collar criminal defense and in employment laws including discrimination and laws governing the duties of board members, officers and directors. The firm also negotiates employment agreements, severance packages and related documents.

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JANETTE G. LEONIDOU CONSTRUCTION

Janette G. Leonidou is a recognized construction litigator. A practicing attorney for more than two decades, she has been selected as a California Super Lawyer each year since 2009. She has also enjoyed Martindale-Hubbell's AV Preeminent rating since the late 1990s.



Ms. Leonidou has litigated countless construction disputes relating to complex public and commercial works. The types of projects involved in the matters she handles include highrise buildings, hospitals, auditoriums, pipelines, waste water treatment plants, highways, schools and museums.

Her no-nonsense and creative approach has yielded multi-million-dollar results for her plaintiff clients and complete, no dollar paid defense results for clients against whom claims have been made. She is a highly sought after lecturer on construction issues and has served as President of the Board of the Legal Aid Society of San Mateo County and on the governing board for the Fund for Justice Endowment. Ms. Leonidou is a 1991 graduate of U.C. Hastings College of the Law, where she also was a teacher's assistant and worked as an extern for the Ninth Circuit U.S. Court of Appeals.

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ELIZABETH A. HORAN, ESO., MEDICAL MALPRACTICE DEFENSE, TRUSTS, ESTATES, AND ELDER LAW

Elizabeth A. Horan, Esq., a founding member of McHenry, Horan & Pilatsky, PLLC, (1983) of Oyster Bay, NY is an AV rated attorney. The firm specializes in civil litigation, defending medical professionals and facilities and represents both plaintiffs and defendants in other areas of



General Liability. Graduating with honors from Vassar College, she received her J.D. from Hofstra Law School. She is admitted to the New York State Bar and multiple districts of the Federal Court system. She has successfully tried cases in the 5 downstate counties of New York and in Dutchess and Albany Counties. She has authored appellate briefs and has successfully argued before the Appellate Divisions in New York State. Elizabeth lectures on a variety of litigation topics at National, State and local Bar Associations and multiple medical seminars. She has an interest in Elder Law and Estate Planning. Ms. Horan is bilingual in English and Spanish.

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FLORENCE J. MURRAY CIVIL RIGHTS LITIGATION AND PERSONAL INJURY LITIGATION

Florence J. Murray is a partner at the largest family-owned plaintiff law firm in the U.S.; Murray & Murray Co., L.P.A. Located in Sandusky, Ohio, the firm handles cases throughout Ohio in both state and federal courts, as well as national class actions. Along with her father, brothers, sister, and



four cousins, Florence is a civil trial attorney dedicated to helping the injured.

With Masters Degrees in both Special Education and Business, Florence is particularly well qualified for some of the more unique cases that she handles. She handles cases involving injuries caused from civil rights violations, including of educational rights for special needs students; sexual crimes committed against children; trucking and other motor vehicle collisions; and, negligent hiring. She also handles rail-road injuries and wrongful termination cases.

Rated an AV Preeminent attorney by Martindale-Hubbell, Florence has also been designated a Rising Star by Super Lawyers for three consecutive years.

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Patricia C. Foster, Esq. PLLC provides comprehensive legal services to the financial services industry. The firm's clients include registered investment advisers, broker-dealers and mutual funds. This boutique firm provides guidance on complex regulatory matters with an emphasis on gover-



nance, compliance and risk management. The firm assists clients in the development of corporate compliance programs based on a comprehensive risk assessment process, and provides guidance in connection with regulatory examinations. Ms. Foster assisted the National Society of Compliance Professionals (NSCP) in the development of its Certified Securities Compliance Professional (CSCP®) program, and is a recipient of the CSCP® designation. Ms. Foster frequently writes and speaks on issues relating to the investment management industry, and is a member of the Editorial Board of Practical Compliance and Risk Management for the Securities Industry, a Wolters Kluwer publication. Ms. Foster is a graduate of Syracuse University (B.A., M.A.) and the Syracuse University College of Law (J.D.).

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PATRICIA KAY DUBE GENERAL CIVIL LITIGATION AND INSURANCE MATTERS

Patricia Kay Dube has 36 years of experience in handling general civil complex litigation in federal and states courts and arbitration proceedings in areas that include commercial litigation, products liability, construction defect, professional malpractice, employment, maritime and transportation, insurance disputes and subrogation litigation.



Her practice includes handling of excess and reinsurance matters, negotiation of insurance contracts and manuscript provisions, negotiating complex cost sharing agreements, and related insurance matters on a domestic and international basis. She has experience in the London market and has represented foreign underwriters in evaluation and supervision of product liability claims of recognized international corporations throughout the world.

Ms. Dube has consistently been rated AV Preeminent – Peer Review by Martindale-Hubbell for ethical standards legal ability since 1987. She has been a member of the Bar Register of Preeminent Women Lawyers for over 15 years.

Ms. Dube currently practices throughout the state of Texas with Burt Barr & Associates, LLP out of the firm's offices in Dallas and Houston, Texas.

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Beth Polner Abrahams is owner of the Polner Abrahams Law Firm. Her practice focuses on elder law, Medicaid planning, estate and special needs planning, guardianship proceedings, and mediation of elder care and guardianship disputes. Beth was admitted to the New York State Bar in 1982; she received her mediation training with, inter alia,



the American Arbitration Association (Mediation) and Elder Decisions

Beth is an active member of the New York State Bar Elder Law and Special Needs Section, serving as cochair of the Mediation Committee, and helping launch the Nassau County Bar Association's pilot project for mediation of contested New York guardianship disputes. She is a member of the Nassau Bar Association's Alternative Dispute Resolution, Trusts & Estates, and Elder Law Committees, and the New York State Bar's Dispute Resolution and Trusts and Estate Sections. She is currently Chair of the Advisory Council for Nassau/Suffolk Law Services Committee, a civil legal services program for low income persons. In 2009, Beth was recognized for pro bono civil legal work by the New York State Bar Elder Law and Special Needs Section.

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REGINA FOLEY MEDICAL MALPRACTICE, BIRTH INJURIES

Serving others through law in a multitude of ways, Regina Foley is an accomplished attorney and a passionate advocate for victims of negligence. No matter the nature of the complex civil litigation, whether it is medical malpractice, product liability, trucking accidents or other forms of negligence, Ms. Foley has



an exceptional track record in helping her clients. She was named a "Super Lawyer—Rising Star" by Philadelphia Magazine in 2005, 2006 and 2007 and a "Super Lawyer" since 2011.

Giving back and involvement in the community are part of Ms. Foley's fabric. She is a volunteer with the Support Center for Child Advocates and has continually maintained active cases for over 10 years.

Ms. Foley is active with the Philadelphia Bar Association, serving as Chair of the Solo, Small and Mid-Size Firm Committee and is a member of the State Civil Litigation Section, Women in the Profession, Medical-Legal and Professional Responsibility Committees as well as the Long Range Advisory Council.

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RENÉE K. GUCCIARDO FAMILY LAW

Renée K. Gucciardo, Attorney, with The Gucciardo Law Firm, PLLC, leads a team of legal professionals who are dedicated to resolving family conflicts as amicably as possible and provides personalized attention to each case pertaining to Divorce with



minor children, Divorce without minor children, Custody, Parenting Time, Child Support, and Step-parent Adoptions. Ms. Gucciardo has vast experience as a Prosecutor, which has led to a solid foundation with lawyers and judges. Renée is professionally affiliated with the Michigan State Bar Association, The MBA Family Law Section, The Oakland County Bar Association and the Institute for Continuing Legal Education. In 2014 and 2015 Ms. Gucciardo was awarded the prestigious Super Lawyer designation. She has also been listed in the Marquise Who's Who list of Legal Professionals.

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